

## ENVIRONMENTAL POLICY STATEMENT

The policy of this Company is to implement the duties placed upon it under the Environmental Protection Act 1990 and other statutory provisions applicable to the environment.

The Company considers protecting the environment equal to other management functions and any failure in complying with the latter will carry the same disciplinary consequences as any other management function.

The Company while conducting its activities will ensure that its employees, agents and sub-contractors take action to:

- Minimise pollution to air-land-water.
- Reduce waste and use only waste management licensed sites for disposal purposes.
- Conserve energy
- Minimise environmental health risks to employees and others.
- Inform all employees on matters relevant to the environment.
- Ensure that all site chemicals/substances e.g. diesel, salt, bitumen etc are stored safely during the works and that the site is free of all waste on completion of operation.
- Ensure that no substances are discharged to any verge, hedgerow, water body or other wildlife habitat.
- Recognise special areas of conservation and take appropriate action.

The Company will obtain details of protected roadside verges and make employees aware that disturbance of these verges are to be avoided.

Employees at all levels have a duty to:

- Work in a safe and efficient manner with regard not only to their own safety but that of others and others property that maybe effected by their acts or omissions.
- Halt all operations on discovering the whereabouts of protected species under British Legislation such as, badgers and their setts, all species of bat, nesting birds, great crested newts, until the Management has been informed and permission obtained to carry on.
- Set a personal example by disposing of litter in the appropriate place.
- Assist the Company to comply with the relevant statutory provisions for a healthier environment.

Clear and concise arrangements must be made as to the responsibilities for environmental matters when our employees enter the working places of others, as contractors, or outside sub-contractors enter our sites will be made aware of their responsibilities.

Where employees carry-out work in countries outside the jurisdiction of UK legislation they must comply with the UK and Company standards unless the environmental requirements of that country are of a higher standard.

This statement on environmental policy will be communicated to all employees of the Company.

Name Christopher Sheehan

Position Managing Director

Signature



Date 01/10/2024