

HEALTH AND SAFETY CODE OF ETHICS

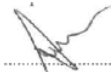
The Company is committed to health and safety excellence by achieving an injury free workplace.

- We hold health and safety as our highest core value,
- Senior management will lead the safety improvement process,
- Safety is a shared responsibility of everyone in our organisation.
- Safety performance is a key indicator of organisational excellence and will be incorporated into our business process.
- We will communicate safety performance openly with employees, clients, and the public.
- All employees will be given the knowledge and skills necessary to safely perform their jobs.
- We will extend our safety efforts where possible beyond the workplace to include transportation, environment, and our local community.
- We will continually strive to improve our health and safety processes.

Name Christopher Sheehan

Position Managing Director

Signature


.....

Date 01/10/2024