HEALTH AND SAFETY POLICY - GENERAL STATEMENT

Section 2.2 (3) of the Health and Safety at Work Etc Act 1974 states that, "It shall be the duty of every employer, to prepare and as often as maybe necessary, revise a written statement of it's general policy with respect to the health and safety at work of his employees".

Sheehan Group, hereinafter called the Company, believes that its most valuable asset is its workforce and therefore, commits itself to ensuring the highest standards of health, safety and welfare, which are reasonably practicable to obtain, are achieved in its activities.

The Directors of the Company will also do everything within their power to ensure work undertaken by the Company does not adversely affect the Health and Safety of others and commit themselves and the Company to the requirements of the Construction (Design and Management) Regulations 2015.

To enable the Company's statutory and moral obligations to be carried out, it is the policy of the Company so far as is reasonably practicable, to ensure that the responsibilities for Health and Safety are properly assigned, accepted and fulfilled, at all levels of its organisation, (see Part 2 Organisation) and that the Health and Safety policy is appraised continuously and updated as and when necessary, with a standard revision of the policy taking place each year.

C Sheehan has been appointed by the Directors to have particular responsibilities for health and safety and to provide internal advice on safety issues as required. To assist him in this respect the company has access to competent Health and Safety Advice through South Coast Compliance who are the companies external advisors on health, safety, welfare and training matters.

Section 7 of the Health & Safety At Work Etc Act 1974, requires all employees to co-operate with their employer so far as is necessary to enable their duties and requirements to be conformed or complied with and ensuring that their own work is carried out in such a way, that the health and safety of themselves and others working with them are not adversely affected.

This statement of Company policy will be displayed at all sites under the Company's control. The organisation and arrangements forming part 2 and 3 of this policy will be brought to the attention of new employees on induction and made available for reference as required.

Name Christopher Sheehan

Position Managing Director

Signature

Date 01/10/2024